



SCOLBE Advisor meeting a Success!

SCOLBE hosted an Advisor Event on January 25, 2011 at the Garden Café in Omaha, NE. Thirty individuals attended the event to learn more about the mission, history, and advisory services offered by SCOLBE.

Rev. Luke Schanke of Christ Lutheran Church in Lincoln, NE opened with a devotion from Zechariah 4:10 *“Who dares despise the day of small things.”* Zechariah’s message was in contending for the completion of the rebuilding of the temple. At about the same time, Nehemiah was involved in the rebuilding of the city wall after the Babylonian Exile. Both had the same basic theme of rebuilding, but two different structures. SCOLBE is also starting out as the day of small things.

Following devotion, Bill Kernan, President of the Board of Directors shared

the *history* of SCOLBE. In 2007, a group of Christian business executives saw an opportunity to help individual match their business expertise with administrative needs of a ministry. Soon, a mission was developed — *“To help build up the body of the ministry by assisting in the areas of administration.”* Milestones included; refining SCOLBE’s consulting services, conducting four pro-bono projects with testimonials to be used in a marketing brochure, receipt of the IRS 501(c)(3) exempt status, and publishing a direct marketing piece (please view our web site).

Next, Lloyd Probasco, SCOLBE, Executive Director, answered the question *“What in the world is SCOLBE?”* Mr. Probasco went on to explain that SCOLBE is an acronym for Service Corps of Lutheran Business Executives which

is a nonprofit organization dedicated to helping ministries of the Church. Business leaders can share their wealth of experience and business acumen with ministries at a cost much less than traditional consulting fees. SCOLBE’s services are focused on helping each ministry fulfill its vision, mission and purpose without duplicating other services that may be acquired from volunteers, paid staff and/or Synod or District staff.

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“Listen to Advice and accept instruction and in the end you will be wise.” Proverbs 19:20 NIV

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- Advisors needed
- SCOLBE 2010 Blessings
- Client Testimonial

Visit our new Website

www.scolbe.org

SCOLBE Advisor meeting a Success Cont.

Next, Del Toebben, Chairman of the SCOLBE Advisory Committee, described *what is expected of an Advisor*.

Following the agreement between a new client and SCOLBE, the search begins for an advisor team to consult on the services required by the client.

An advisor time commitment is for a project. The average project will require 25-40 hours over a period of 45-60 days.

Mr. Toebben then outlined the basic qualification of an Advisor.

The Advisor is SCOLBE's representative interfacing with the client, and needs to have high Christian morals, pleasant personality, excellent communication skills including listening, and practical experience in the area of emphasis on the project.

Mr. Toebben went on to say the benefits to an advisor includes, sharing your faith, sharing the experience and skills accumulated as a business professional, personal gratification of helping a Christian ministry improve its effectiveness, meeting new people, networking, and fellowship.

The end result is a happy and satisfied client and the satisfaction of having helped a ministry improve its effectiveness.

Mr. Probasco closed the meeting by answering questions and informing the attendees that we ask you to keep SCOLBE in your prayers, consider becoming an advisor, and providing SCOLBE with names of potential advisors.

Here are some follow up questions from the advisor meeting:

What geographic area will SCOLBE serve?

Initially it was thought that SCOLBE would serve eastern Nebraska and western Iowa. However, at this time we will only be serving eastern Nebraska.

How will churches and other ministries pay for these services?

Often, SCOLBE can help a ministry find underwriting for the project. However, the ministry will be required to pay at least 20% of the project cost.

Will advisors receive compensation?

The Advisor will be paid for out-of-pocket cost, but not for time spent on the project. Payment from the ministry will be used to cover the overhead cost of SCOLBE.

SCOLBE 2010 Blessings

Gifts of time and talent

SCOLBE received gifts of time and talent from several firms and individuals that if monetized would amount to several thousand dollars. Special thanks to:

Administration

Kim Bainbridge
Justin Bainbridge
Kristin Bainbridge
A. William Kernen
Michele Pohlman
Lloyd Probasco
Delmar Toebben
George Wachtler
Kurth Brashear-Brashear Law

Lorri Brockman-Jaguar Group

Board of Directors

Carol Anderson
William L. Biggs
Douglas G. Durbin
A. William Kernen,
Lloyd R. Probasco,
Larry B. Novicki
Delmer L. Toebben

Marketing, communication, and advancement

Kim Bainbridge
A. William Kernen
Brent Pohlman
Michele Pohlman
Larry Novicki
Lloyd Probasco
Ruth Probasco
Del Toebben
George Wachtler

SCOLBE 2010 Blessings

Gifts of treasure

SCOLBE received nearly \$20,000 of gifts. A special thank you to:

Rupert Dunklau Foundation

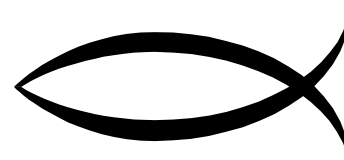
Bill & Leona Kernen

Brent & Michele Pohlman

Lloyd & Ruth Probasco

Del & Phyllis Toebben

George & Sherry Wachtler



Gift of tax exempt status

On October 12, 2009 SCOLBE filed a 45 page application for tax exempt status. On April 14, a list of 40 plus follow-up questions was received from the IRS regarding our application.

Our response was submitted on May 21, 2010. On June 17, 2010 we received a second request from the IRS, this time with three questions. The request was filed on July 15, 2010.

On July 21, 2010 we received the tax exempt designation.

Many thanks to Kurth Brashear, Kim Bainbridge, Michele Pohlman, Lloyd Probasco, and George Wachtler for their contributions to helping with the application.

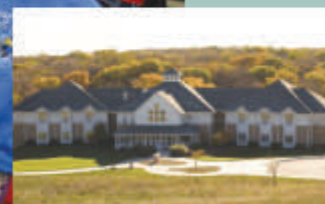
Visit our new website

www.scolbe.org

Nebraska Lutheran Outdoor Ministries



Dave Coker
Executive Director, Nebraska
Lutheran Outdoor Ministries



"I thought we could be smarter and do things more effectively if we had some financial indicators that would work for us," said Dave Coker, NLOM executive director.

SCOLBE Success Story:

Nebraska Lutheran Outdoor Ministries

Nebraska Lutheran Outdoor Ministries (NLOM) serves thousands of children every summer at its residential camps, Carol Joy Holling in Ashland and Sullivan Hills in the Sandhills. NLOM also hosts up to 15,000 guests a year through retreats and conferences.

The organization has been providing positive experiences for campers and others in the community since 1975. However, to ensure it would be able to stay on that path, NLOM leadership identified a need to strengthen its understanding of its financials—and the meaning of the numbers.

Dave Coker, Executive Director, turned to a team of SCOLBE advisors for assistance. After discussing current procedures as well as what might be improved, SCOLBE advisors made recommendations for NLOM. They included forming a finance and audit committee, recruiting a volunteer chief financial officer, and reformatting and restating financial and operating reports. Shortly after receiving the recommendation from SCOLBE, Coker began implementation of the plan.

"Our board is delighted that we're moving ahead in a planned, methodical way," Coker said. "In all, I couldn't be happier with the support we've received from SCOLBE. They were quick to understand who we are and see our needs. The experience I've had with them has been 100 percent positive."

An Opportunity to Serve

There is a valuable opportunity to share your experience and skills you have accumulated as a business professional, and also serve your faith. The Service Corps of Lutheran Business Executives, known as SCOLBE, a nonprofit organization designed to bring together volunteer advisors—people like you—to help congregations and ministries meet their business objectives.

Each ministry we assist has different needs in different administrative disciplines. To provide the best match of client and advisor, we first ask our volunteers to meet with us to discuss their role and confirm that the working dynamic will be an asset to everyone.

As a prospective SCOLBE advisor you'll complete a comprehensive advisor registration skills form. The results will help SCOLBE see where your strengths are and how to help you make the most of them. In every case, we are looking for volunteers who have credibility in their community, the compassion to help others and effective communication skills. See the adjoining classified ad for SCOLBE needs and contact information.

Visit our new website
www.scolbe.org



POSTAGE

Name

Street address

City, state, and zip

Advisors Wanted:

Christian business professionals—working and retired, men and women—who wish to volunteer their experience and expertise to congregations and ministries in the local community

Skills Needed: Experience in business disciplines related to financial matters, short-and long-term planning, risk management, funding and resource management, information technology, governance, volunteer recruitment and retention, and communications and marketing

Compensation: The fulfillment in serving Him by helping others fulfill their mission

Benefits: Networking, fellowship and the satisfaction of serving as a valued mentor

Contact: SCOLBE, The Service Corps of Lutheran Business Executives
866-331-9333

Service Corps Of Lutheran Business Executives

Is a 501(c)(3) organization

1-866-331-9333 ♦ www.SCOLBE.org

